

The Presbytery of Arkansas is conducting a search for a Developer of Ministries to, for, and with Young People. This is a part-time position, averaging approximately twenty hours per week. The full position description is shown below. The compensation package is \$30,000-\$35,000, depending on experience. The compensation package is inclusive of all benefits and professional expenses.

Applications should be sent to:

Steve Hancock, Search Committee Chair  
 Second Presbyterian Church  
 600 Pleasant Valley Drive  
 Little Rock, AR 72227  
[stevehancock@secondpreslr.org](mailto:stevehancock@secondpreslr.org)

Applications should include a cover letter, PIF or resume, and three references.

### **Job Description:**

#### **Presbytery Developer of Ministries to, for and with Young People (Presbytery of Arkansas)**

*(incorporating the job description of the former position “Youth Ministry Coordinator”)*

The Presbytery Developer of Ministries to, for and with Young People (PDMYP) is designed to fulfill the Presbytery priority: “Developing and supporting ministries with youth and young adults including collegiate and campus ministry.” The PDMYP will provide staff support for the current ministries aimed at younger Presbyterians, in addition to promoting new ministries both within our Presbytery and our local congregations. The PDMYP will work collaboratively with the General Presbyter and other staff, and will function in a cross-disciplinary way. It is essential that the PDMYP work well in a developing/changing ministry area, in which some level of ambiguity and fluidity will always be present.

This is a salaried position, with expected work of **approximately 20 hours per week**.

1. Approach this ministry area with the intent to *assess* and *propose* ministry practices across all facets of the targeted cohort. (Assess current practices; proposed reconfigurations or new practices.)
2. Represent the Presbytery as staff resource for the *Youth Advisory Team*. Participate in all YAT meetings and planning conferences. Along with the YAT leadership team (Moderator, Youth co-Moderator, Vice Moderator), recruit leadership to serve on this team, plan retreats and meetings, and coordinate communication with team members and with the Presbytery.
3. Along with the YAT leadership team, ensure that youth ministry events for the Presbytery (e.g.- YouthQuakes, summer trips, Youth @ Presbytery, etc) are planned and executed. (It is not expected that this staff member attend all youth ministry events.)
4. Provide logistical support for all YAT events, including coordinating publicity and registration in collaboration with the appropriate other staff members of the Presbytery.

5. Serve as a supportive, collaborative member of the Presbytery staff team. Participate in staff meetings/conversations as appropriate. Maintain connection with other staff members. Attend Presbytery meetings as a staff person, ready to assist where needed.
6. Serve as staff resource for the *Ministries with Youth, Young Adults and Campus Ministry Area*. Be a prophetic voice, encouraging that ministry area to dream big. Connect those who serve on that ministry team with resources available to the Presbytery.
7. Thoughtfully and intentionally engage the congregations of this Presbytery as an advocate for ministries with youth and young adults (under the age of 35). Make face-to-face visits to active youth and young adult ministries in the Presbytery, both sharing information about the opportunities offered by the Presbytery and listening to what youth and young adult groups are doing and what they need. As time allows, make connections with campus ministries within the state and congregations who actively support their college students/young adults. Keep a record of “best practices” seen in congregations in terms of connecting and ministering to/with young people, so that those may be shared with congregations who need a jump start. Encourage congregations to support connections to the Presbytery for this target cohort.
8. Additional duties as assigned by the General Presbyter
9. The PDMYP is accountable to the General Presbyter and evaluated by the personnel subcommittee of the Administration Ministry Area.