



## **Associate Pastor for Youth Job Description**

The Saint Luke's Associate Pastor for Youth will collaborate with the church pastoral team to care for, teach, inspire, and equip the congregation for Christian ministry to each other and neighbors near and far. The Associate Pastor for Youth will serve as Director of the Saint Luke's Youth Program (6<sup>th</sup> – 12<sup>th</sup> grades), working in collaboration with the Youth Council, the Ministry Architects Renovation Team (for the first 6-9 months), and the Christian Education Committee.

The Associate Pastor for Youth will assume the following responsibilities:

- Collaborate as a participant in the pastoral team and the staff team, working together to deliver: worship, preaching, teaching, pastoral care, programming, outreach, faith formation, and welcome to newcomers
- Provide regular worship leadership and preaching (5-10x per year)
- Direct the church Youth Program, coordinating activities for learning, group life, and service
- Plan, lead, and coordinate the church Confirmation Program for 8<sup>th</sup> graders
- Encourage and coordinate youth leadership and participation in the broader life of the church
- Coordinate pastoral care to church youth and families
- Convene, nurture, and guide the church Youth Council, consisting primarily of youth leaders, in imagining, preparing, and delivering church youth activities
- Equip volunteers to be in regular supportive communication and relationship with every youth in the church and program
- Organize, lead, and attend youth retreats during the year and summer trips, including Massanetta (VA) Middle School Youth Conference, Mountain T.O.P. (TN) Service Trip, and Montreat (NC) Youth Conference
- Serve as pastor liaison to three of the following church committees, to be worked out in collaboration with the other pastors: Christian Education, Fellowship, Technology, Community Events, Community Communications
- Serve as supervisor of the Saint Luke's Seminary Intern
- Offer supplemental pastoral support to the Saint Luke's Children's Program (preschool – 5<sup>th</sup> grade), including summer Vacation Bible School, and the Little Saints Preschool

Job requirements include excellence in:

- Collaboration
- Interpersonal engagement and relationship building, especially with youth and young adults
- Communication
- Digital communication and technology
- Teaching
- Worship leadership
- Compassionate caregiving
- Spiritual maturity, including self care and development
- Strategic development and implementation
- Task management
- Adaptive change and change management