



Interim Director of Children's & Youth Ministries

First Presbyterian Church of Lexington is an active community of faith with just over 600 members, with an average worshipping attendance of about 120. We are in a season of transition and rebuilding; therefore, we are looking for a full-time Interim Director of Children's & Youth Ministries to serve for one (1) year. We seek candidates who are excited to join a redeveloping children's and youth ministry and committed to the Christian formation of young people. FPC is an equal opportunity employer and is a politically diverse, theologically progressive congregation that is fully inclusive of LGBT+ members. This position reports to the Associate Pastor for Christian Formation.

Responsibilities include, but are not limited to, the following:

- Identify, call, and equip individuals in the congregation to serve as leaders in children's and youth ministries.
- Develop relationships with children, youth, and their families.
- Along with the Associate Pastor and identified leaders, plan and lead activities and programs that contribute to the spiritual growth and fellowship of our children and youth, including a midweek ministry, Sunday programming, retreats, recreation, and mission trips.
- Encourage and assist children and youth in worship participation on Sundays and in other ministries of the congregation.
- Regularly communicate with children, youth, and parents via weekly emails, phone calls, text, social media, and face-to-face contact.
- Coordinate team(s) of leaders for children's and youth ministries.
- Distribute and collect pertinent communications to and from parents, such as medical information, parental consent forms, and directory information.
- Manage the compliance of volunteers with our child and youth protection policy.
- Manage the nursery by coordinating workers and ensuring adherence to our nursery policy.

Skills and Experience:

- Bachelor's degree in applicable field of study (i.e. Religion or Early Childhood Development) or equivalent combination of education and experience.
- Theology compatible with that of First Presbyterian and the Presbyterian Church (U.S.A.).
- Experience working with children and youth (ages 5-18).
- Experience coordinating and managing volunteers.
- Ability to communicate effectively, maintain confidentiality and personal boundaries, and collaborate with others.

Salary and Benefits:

Salary commensurate with experience, beginning at \$45,000. Benefits include four weeks paid vacation, two weeks of paid study leave, and partial medical coverage.

Please send a resume, cover letter, and three references to lkurtz@fpclex.org to be considered for this position.