



Faith Lutheran Church

A Community reflecting God's love
with a place at the table for everyone

Director of Children and Youth Ministries

About Faith Lutheran Church and Chico, CA

Faith Lutheran Church is a vibrant, Spirit-led faith community committed to living out our faith through worship, learning, service to our neighbors, and by pursuing justice, reconciliation, and wholeness for all. We value the talents of our members and seek ways to include and empower each person to live out God's love for their neighbors. We are an open and affirming community; LGBTQ+ members and their families are welcomed and celebrated in our congregation.

Chico is a beautiful university town located north of Sacramento at the base of the Sierra mountains and surrounded by orchards. Bidwell Park is a hallmark of the city, stretching nearly 11 miles from the heart of town into the foothills, providing the community with bike paths, hiking trails, disc golf, and swimming holes. The city values its thriving community and local businesses, which span many artistic, athletic, cultural, and culinary interests. Some of Chico's most central community icons include California State University, Chico and the Sierra Nevada Brewing Company.

The congregation has an average Sunday attendance of 160 and is composed of the professional demographics that reflect the main economic bases of the town: academia, farming, and medicine. We are people who love learning, love the land, and love the Lord. For more information visit: chicofaithlutheran.org

Overview of the Position

We seek a full time professional to oversee age-specific ministries for children and teenagers. The Director of Children and Youth Ministry ensures that our young people have a meaningful and intentional community in which to be loved, to learn, and to use their unique spiritual gifts to serve others.

Responsibilities:

- Create and implement age-specific programming for children and youth.
- Oversee curriculum selection and implementation, including delegation of roles and activities.
- Recruit, coordinate, lead, and equip volunteers for youth programs, activities, and special events, such as Vacation Bible School and youth trips.

Faith Lutheran Church, 667 East First Ave., Chico, CA 95926
Office: (530) 895-3754 Email: faithlutheraninchico@gmail.com
Website: chicofaithlutheran.org

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- Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
- As an active member of the congregation, with the pastor and worship director be a voice for youth and families in the planning and implementation of worship, focus on integrating/incorporating all ages into worship leading and participation, as well as connecting our worship in the sanctuary with our service in the world.
- Share with the congregation and community the stories of faith in action through print and online media.

Skills and Knowledge:

- Strong communication and interpersonal skills to relate to all age ranges.
- Be self-directed, having strong organizational and time management skills.
- Able and motivated to develop and build relationships at all levels, both within the congregation and in the broader community of Chico.
- Engage children and youth as a teacher and a mentor.
- Be a self-motivated leader with a long-term vision for children's and youth ministry.
- Be able to work efficiently and effectively with the church staff, as well as collaborating with a team.

Qualifications:

- Have existing skills, training, or knowledge of child and youth development.
- Be able to pass a background check.
- Have a current driver's license.

Compensation:

- \$66,560 – \$70,500 salary depending on experience
- health benefits (medical, dental, vision, life insurance)
- employer contribution to 401(k)
- four weeks paid vacation
- paid holidays and sick leave
- continuing education

To Apply:

Email your resume and cover letter to Dawn Stafford at dmstafford5@gmail.com. Be prepared that future steps in the interview will ask for a sample lesson plan or activity you have done with children or youth. References may be requested by the interviewing committee.

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