

Job Title: Director of Next Generations Ministries

Location: Lewiston, Idaho

Job Type: Full-Time

Denomination: Presbyterian Church (USA)/United Churches of Christ

About Congregational Presbyterian:

Congregational Presbyterian Church (CPC) is a church that is committed to ***“knowing Christ, becoming like Christ, and sharing Christ”***. CPC is committed to investing into the faith of the younger generations, as we are called to call, equip, and invite the next generation to be the church today. CPC is committed to God and one another. We live out these commitments in a warm and hospitable community that is hungry to share that welcome with others.

About the position:

The Director of Next Generations will oversee what has in the past been called “Children’s/Family Ministry” and “Youth Ministry”. We envision the children’s and family ministry (ages 0-11) as a program-based ministry: CPC creates a place and sets aside time for children and families to gather to learn, pray, and play in community.

We understand that youth ministry will need to adapt and change to the times. To that end, the youth ministry side of the position (ages 12-18) will require creativity and flexibility outside of standard program-based ministry. CPC is committed to supporting the NextGen director as they want to try new or different approaches to programming and strategy. We envision Youth Ministry at CPC as relational ministry leading to participation in programs, instead of the other way around. While we are looking for someone who is approachable, our goal is to connect youth with adults and volunteers throughout the church, and not only the NextGen director. This position will oversee different programs and the volunteers that run them. CPC has traditionally had a youth pastor/director and a children’s minister, and we are combining these into one full-time position. The ideal balance would look for half the time would be given to the two different ministry groups, but as we ask the NextGen director to be flexible, the church is also committed to being flexible with them.

Key Responsibilities:

- Strategic Planning:
 - Collaborate with the Pastor, Youth Elder and Children’s Elder. The director will help plan and implement the strategic plan for the Next Generations Ministries, and adjust the plan as necessary over time.
 - Identify goals, objectives, and measurable outcomes for children and youth as they grow in their faith.
- Spiritual Formation:

- Help volunteers to facilitate age-appropriate and engaging programs that foster spiritual growth, biblical understanding, and love of God's church.
- Collaborate with volunteers and staff to create a supportive community for the spiritual development of younger generations.
- Leadership and Team Building:
 - Recruit, train, and mentor a team of dedicated volunteers for various age-specific ministries.
 - Provide leadership and guidance to leaders, teachers, and volunteers, fostering a collaborative and effective ministry team.
- Community Engagement/Mission:
 - Build and maintain strong relationships with parents, families, and the broader community.
 - Organize events, retreats, and outreach programs to connect with youth within the community and outside the community.
- Communication:
 - Work with volunteers and staff to communicate ministry updates, events and opportunities through various channels, including social media, newsletters, and church bulletins.

Employment Status: Full time, at \$60,000. 3 weeks of PTO to start. Includes healthcare benefits.

Qualifications:

- Loves God, and loves children, youth, and families.
- Theology that is either within collegially alongside the Reformed tradition.
- Passion for nurturing the faith and discipleship of the next generations.
- Interested in working as a part of team.
- An understanding of development of children and youth, both psychologically and spiritually.
- Bachelor's degree in theology, ministry, social work, teaching, or other related field (master's degree welcome).
- Proven experience in ministry programs for children, youth, and families.
- Able to recruit and train teams of volunteers.
- Strong organizational, interpersonal, and communication skills.

How to Apply:

Interested candidates should submit their resume, cover letter, and three references to adamo@conGOPres.org. Please include "Director of Next Generations Ministries Application" in the subject line. Cover letters welcome.